

EXHIBIT A

SEVENTH AMENDMENT TO EMPLOYMENT
AGREEMENT BETWEEN THE CITY OF THOUSAND
OAKS AND THE CITY MANAGER

This Seventh Amendment to Employment Agreement (Contract No. 11382-2017) between the City of Thousand Oaks and City Manager (“Agreement”) is entered into this 18th day of July 2023, by and between Andrew P. Powers (“City Manager”) and the City of Thousand Oaks (“City”).

RECITALS

WHEREAS, City and City Manager desire to amend Agreement by which City Manager undertook the position of City Manager as described therein and otherwise subject to all of the covenants and conditions set forth therein.

AGREEMENT

NOW THEREFORE, City and City Manager agree that the Agreement be, and hereby is, amended as follows:

1. **Section 4: Salary**

Effective July 8, 2023, City agrees to pay City Manager for his services rendered pursuant hereto a salary of Three Hundred Nine Thousand, One Hundred Seventy-One Dollars and Sixty-Eight Cents (\$309,171.68) per year, payable in the normal payroll installments at the same time as other executive management employees of City are paid.

Effective July 9, 2024, City agrees to pay City Manager for his services rendered pursuant hereto a salary of Three Hundred Twenty-One Thousand, Five Hundred Thirty-Eight Dollars and Fifty-Five Cents (\$321,538.55) per year, payable in the normal payroll installments at the same time as other executive management employees of City are paid.

City Council shall thereafter review City Manager’s salary annually as part of her performance evaluation, as explained in Section 5.

2. Except as otherwise specifically provided herein, all other provisions of the Agreement and any amendments thereto shall remain in full force and effect.

IN WITNESS WHEREOF, this Seventh Amendment has been executed by the parties effective on the date and year first written above.

CITY OF THOUSAND OAKS:

CITY MANAGER:

Kevin McNamee, Mayor

Andrew P. Powers

ATTEST:

APPROVED AS TO FORM:

Laura B. Maguire, City Clerk

Patrick J. Hehir
Chief Assistant City Attorney