

EXHIBIT A

TENTH AMENDMENT TO EMPLOYMENT
AGREEMENT BETWEEN THE CITY OF THOUSAND
OAKS AND THE CITY ATTORNEY

This Tenth Amendment to Employment Agreement (Contract No. 9799-2012) between the City of Thousand Oaks and the City Attorney ("Agreement") is entered into this 18th day of July 2023, by and between Tracy M. Noonan ("City Attorney") and the City of Thousand Oaks ("City").

RECITALS

WHEREAS, City and City Attorney desire to amend Agreement by which Tracy M. Noonan undertook the position of City Attorney as described therein and otherwise subject to all of the covenants and conditions set forth therein.

AGREEMENT

NOW THEREFORE, City and City Attorney agree that the Agreement be, and hereby is, amended as follows:

1. Section 4: Salary

Effective July 8, 2023, City agrees to pay City Manager for his services rendered pursuant hereto a salary of Three Hundred Twelve Thousand, Three Dollars and Sixty-Six Cents (\$312,003.66) per year, payable in the normal payroll installments at the same time as other executive management employees of City are paid.

Effective July 9, 2024, City agrees to pay City Manager for his services rendered pursuant hereto a salary of Three Hundred Twenty-Four Thousand, Four Hundred Eighty-Three Dollars and Eighty-one Cents (\$324,483.81) per year, payable in the normal payroll installments at the same time as other executive management employees of City are paid.

City Council shall thereafter review annually City Attorney's salary range and benefits, with any increase(s) to be made to such extent as City Council may determine desirable. Increase(s) provided to other executive management employees shall be taken into consideration by City Council during this review period.

2. Except as otherwise specifically provided herein, all other provisions of the Agreement and any amendments thereto shall remain in full force and effect.

IN WITNESS WHEREOF, this Tenth Amendment has been executed by the parties effective on the date and year first written above.

CITY OF THOUSAND OAKS:

CITY ATTORNEY:

Kevin McNamee, Mayor

Tracy M. Noonan

ATTEST:

APPROVED AS TO FORM:

Laura B. Maguire, City Clerk

Patrick J. Hehir
Chief Assistant City Attorney